



## Bart Sevin, Ph.D., BCBA

### Consultant

Specializing in performance and systems analysis and the development of behavior-based implementation strategies, Bart Sevin helps clients create long-term organizational change. As a highly trained and experienced Board Certified Behavior Analyst, Bart helps organizations examine systems, processes, and people strategies to ensure that their motivational initiatives are aligned to promote business success and drive their desired outcomes. His most significant contribution to client improvements can be found in the coaching and consulting support he provides. Bart works with clients from a variety of business sectors including Manufacturing, Banking, Heavy Construction, and Automotive Financial Services. An excellent instructor, Bart consistently receives top marks for client delivered education sessions, as well as ADI seminars such as PM Basics and Precision Leadership.

Samples of Bart's consulting engagements include:

- Contributed to instituting a comprehensive Precision Leadership culture in a food manufacturer. Specifically helped implement behavioral science into leadership practices, management processes and organizational systems. Provided on-going leadership and performance coaching to first-line supervisors through plant management.
- Assisted in a change management process in a heavy construction materials corporation. Provided training and coaching to executives through front-line managers. Helped clients accelerate the impact of Lean and Six Sigma efforts using applied behavioral technology.
- Implemented a behavior-based safety process in a manufacturing facility. Delivered training and follow-up coaching support to leaders and managers throughout the site. Developed an internal team to take over ownership of the process in less than one year.
- Provided coaching and consultation to internal performance coaches in an automobile manufacturer's captive finance division, resulting in the successful transfer of behavioral technology to the client organization.
- In conjunction with ADI's Leadership Surveys, facilitated targeted follow up meetings, conducted leadership training and engaged in individual coaching of managers based on survey results; using upward feedback and self assessment data guided clients to develop a repertoire of leadership skills to drive performance and engage direct reports.

Bart received his Ph.D. and M.S. in Applied Behavior Analysis from Auburn University. He has presented papers at national and state professional conferences on various topics including the identification and selection of reinforcers, and the development and implementation of reinforcement-based interventions to promote behavior change in community and educational settings. Prior to joining ADI, Bart was responsible for providing community-based services and professional training at a regional healthcare agency, providing performance coaching, diagnosing performance barriers and developing data-based improvement strategies.

Bart lives with his wife Amy in New Orleans, Louisiana where he is known amongst friends as a consummate food enthusiast.